



2023-2024 Substitute Teacher Employee per Diem Rates for SWO-COG School Districts

Base rate for Substitute Teachers -- Rate is per day unless otherwise noted, paid in 2-hour increments.

Under **Butler Tech & Warren County Career Center – WFDQCT*** = **Workforce Development Qualified Career Technical** Sub (*not CBI, FCS or PLTW*) which applies to casual subs in positions where a career credentialed sub is required in order to meet instructional hour requirements, and to long term subs in **Workforce Development** programs. Sub must meet the credential requirements for the position to receive the **WFDQCT** rate.

Tiered rates only apply when “working consecutive days in the same position”, which is considered **long-term**.

NOTE: If you miss a day of a long term assignment, you will start over on **Day 1** again and the base rate will apply, in some of the SWO-COG districts.

District	Current Day Rate	Tier 21st day	Tier 61st day
BCESC	\$125		\$190
Butler Tech – Casual	\$140		\$190
Butler Tech – WFDQCT* -- Casual & Long-term Sub	\$150		
Edgewood	\$125		\$190
Fairfield	\$125		Hires @ District
Hamilton	\$125	\$140	Hires @ District
Lakota	\$125		Hires @ District
Madison	\$125	\$135	Hires @ District
Middletown	\$135		Hires @ District
Monroe	\$135		Hires @ District
New Miami	\$125		\$190
Ross	\$125		\$190
Talawanda	\$125		\$190
WCESC	\$150		\$190
Carlisle	\$125		\$190
Franklin	\$125		\$190
Kings	\$125		Hires @ District
Lebanon	\$125		Hires @ District
Little Miami	\$130		Hires @ District
SWOCOG Paraprofessional (Part of WCESC)	\$150		\$190
Springboro	\$125	\$140	\$190
Warren County Vocational SD	\$125		\$190
Warren County VSD – WFDQCT* --Casual & Long-term Sub	\$150		\$190
Wayne	\$125		\$190