



2025-2026 Substitute Teacher Employee per Diem Rates for SWOCOG School Districts

Base rate for Substitute Teachers—Rate is per day unless otherwise noted, paid in **2-hour increments**.

Under **Warren County Career Center—WFDQCT*** = Workforce Development Qualified Career Technical Sub (*not CBI, FCS or PLTW*) which applies to casual subs in Positions where a career credentialed sub is required to meet instructional hour requirements, and to long term subs in **Workforce Development** programs. Sub must meet the credential requirements for the position to receive the **WFDQCT** rate.

Tiered rates only apply when “**working consecutive days in the same position**”, which is considered **long term**. **Note:** If you miss a day of a long-term assignment, you will start over on **Day 1** again and the base rate will apply, in some of the SWOCOG districts.

District	Current Day Rate	Tier 21 st day	Tier 61 st day
Butler County School Districts			
BCESC	\$125		\$190
Butler Tech - Casual	\$140		\$190
Butler Tech - WFDQCT*	\$150		\$190
Edgewood	\$125		\$190
Fairfield	\$125		Hires @ District
Hamilton	\$125		Hires @ District
Lakota	\$130		Hires @ District
Madison	\$125	\$135	Hires @ District
Middletown	\$135		Hires @ District
Monroe	\$135		\$190
New Miami	\$135		\$190
Ross	\$130		\$190
Talawanda	\$125		\$190
Warren County School Districts			
Carlisle	\$125		\$190
Franklin	\$125		\$190
Kings	\$125		\$190
Lebanon	\$125		Hires @ District
Little Miami	\$130		Hires @ District
SWOCOG Paraprofessional	\$155		\$190
Springboro	\$130		\$190
Warren County ESC	\$155		\$190
Warren County Vocational SD - Casual	\$125		\$190
Warren County Vocational SD - WFDQCT*	\$150		\$190
Wayne	\$125		\$190