



**2026-2027 Substitute Teacher Employee per Diem Rates for SWOCOG School Districts**

Base rate for Substitute Teachers – Rate is per day unless otherwise noted, paid in **2-hour increments**.

Under **Warren County Career Center – WFDQCT\*** = Workforce Development Qualified Career Technical Sub (*not CBI, FCS or PLTW*) which applies to casual subs in Positions where a career credentialed sub is required to meet instructional hour requirements, and to long term subs in **Workforce Development** programs. Sub must meet the credential requirements for the position to receive the WCDQCT rate.

Tiered rates only apply when “**working consecutive days in the same position**”, which is considered long term. **Note:** If you miss a day of long-term assignment, you will start over on **Day 1** again and the base rate will apply in some of the SWOCOG districts.

| District                                 | Current Day Rate | Tier 21 <sup>st</sup> day | Tier 61 <sup>st</sup> day |
|--|------------------|---------------------------|---------------------------|
| <b>Butler County School Districts</b>    |                  |                           |                           |
| BCESC                                    | \$125            |                           | \$190                     |
| Butler Tech – Casual                     | \$140            |                           | \$190                     |
| Butler Tech – WFDQCT*                    | \$150            |                           |                           |
| Edgewood                                 | \$125            |                           | \$190                     |
| Fairfield                                | \$125            |                           | Hires @ District          |
| Hamilton                                 | \$125            |                           | Hires @ District          |
| Lakota (Building Sub \$150 if specified) | \$130            |                           | Hires @ District          |
| Madison                                  | \$130            | \$140                     | Hires @ District          |
| Middletown                               | \$135            |                           | \$190                     |
| Monroe (Building Sub \$145 if specified) | \$135            |                           | Hires @ District          |
| New Miami                                | \$135            |                           | \$190                     |
| Ross                                     | \$135            |                           | \$190                     |
| Talawanda                                | \$125            |                           | \$190                     |
| <b>Warren County School Districts</b>    |                  |                           |                           |
| Carlisle                                 | \$125            |                           | \$190                     |
| Franklin                                 | \$125            |                           | \$190                     |
| Kings                                    | \$125            |                           | \$190                     |
| Lebanon                                  | \$125            |                           | Hires @ District          |
| Little Miami                             | \$130            |                           | Hires @ District          |
| SWOCOG Paraprofessional                  | \$155            |                           | \$190                     |
| Springboro                               | \$125            |                           | \$190                     |
| Warren County ESC                        | \$155            |                           | \$190                     |
| Warren County Vocational SD - Casual     | \$130            |                           | \$190                     |
| Warren County Vocational SD – WFDQCT*    |                  |                           |                           |
| Wayne                                    | \$125            |                           | \$190                     |